

Including everyone – leader's notes

Thank you so much for using our training videos. Our vision for them is that they equip you, as a leader, with content which you can use with your team. We hope that this will save you time in preparation, releasing you to do what only you can do: establish and grow your team, build community and apply the teaching to your unique context together.

This page is for you to read and use as you lead the training. The next page is a handout which you can print out for your volunteers attending the training. Finally, we have an 'Overview for leaders' which provides links to organisations, resources and information you might find helpful.

Ways to use this training

- Listen to it yourself, like a podcast.
- Send the link around to others in your team for them to watch/listen.
- Organise a team training event, using the video and these discussion questions.
- Share the link in any online forums, Facebook groups etc. where there are other leaders.

Including everyone

There will be children and young people in your church with additional needs who may need a bit of extra help to join in with your Sunday groups. Additional needs vary enormously. They can be physical or mental. They can be a disability or a different sort of need. They can be temporary or permanent, diagnosed or not. It can feel like a challenge to include everyone and your team may need some help to be confident to do this. This video gives your team three ideas to help them think how to include everyone in your setting:

- **Three big ideas** – church is a place where everyone is welcome, every child and young person is different, and God wants to and can connect with every child and young person.
- **Three practical steps to be prepared** – get to know them, help them be prepared and think about the session.
- **Three ways to help them engage with the session** – sharing the Bible, worship and prayer

Discussion questions

Below are some suggestions to help you discuss the ideas with your team – please use or discard them – you know your team best!

- Do you have any comments or questions about the video? What stood out to you the most?
- Think about the children and young people in your group. Do any have additional needs? Might any have additional needs that might not be so obvious?
- Can you think of any steps you could take to make the group work better for them?
- Is there any training you'd like?
- Do we need to make any changes to the way we do things in order to include everyone well?
- What is our next step?